



**MOTILAL OSWAL FINANCIAL SERVICES LIMITED**

**FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

## 1. Preamble

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), the Company is required to familiarize its Independent Directors with the Company; their roles, rights & responsibilities in the Company; nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Also, in terms of Schedule IV of the Companies Act, 2013, the Independent Directors are required to undertake appropriate induction & regularly update and refresh their skills, knowledge & familiarity with the Company.

## 2. Purpose

The Familiarization Programme formulated intends to provide deep insights about the functioning, operations and business model of the Company to enable the Independent Directors to understand their roles, rights & responsibilities in the Company and further contribute significantly in the effective working of the Company.

The Company has over the years, been familiarizing the Independent Directors on its Board, with detailed presentations on the Company and its operations & business plans, the nature of industries in which the Company operates and the model of its respective businesses.

With the Regulatory emergence of Familiarization of Independent Directors, the Company herein enlists the activities forming part of the Familiarization Programme.

## 3. Familiarization Programmes

- The Company shall through its Executive Directors or Senior Managerial Personnel conduct programmes/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- The programmes/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service & product offerings, markets, organization structure, finance, human resources, technology, quality, facilities & risk management and such other areas as may arise from time to time.
- The programmes/presentations shall familiarize the Independent Directors with their roles, rights & responsibilities.
- The Company may circulate news and articles related to the industry on a timely basis and may provide specific regulatory updates from time to time.
- At the time of appointing an Independent Director, a formal letter of appointment is given to him/her, which *inter alia* explains the role, function, duties & responsibilities expected of him/her as a Director of the Company.

- The Company may conduct an introductory familiarization programme/presentation, when a new Independent Director comes on the Board of the Company.
- The Company may conduct workshops for Independent Directors or may sponsor training or knowledge sessions to update the Independent Directors on compliance, economic and industry practices.

#### 4. Disclosure

The Company shall comply with such disclosure requirements relating to the programmes as may be stipulated under applicable regulatory requirements. In compliance with the regulatory requirement, the details of the programmes shall be uploaded on the website of the Company at [www.motilaloswalgroup.com](http://www.motilaloswalgroup.com) and a web-link thereto shall be provided in the Company's Corporate Governance Report.

Pursuant to the aforesaid, the details of Familiarization Programs held are as follows:

Date of Programme	Area Covered
April 25, 2025	Business Plan and Annual Operating Budget for FY 2025-26
July 24, 2025	Corporate Social Responsibility
October 30, 2025	Human Resources Function
January 27, 2026	Housing Finance Business
March 17, 2026	Strategic Themes and Annual Operating Plan for FY 2026-27

Details of attendance of Independent Directors in Familiarization Programmes are as follows:

Sr. No.	Name of Independent Director	No. of the Programmes attended		No. of Hours spent in the Programmes attended	
		FY 2025-26	Cumulative till date	FY 2025-26	Cumulative till date
1.	Mr. C. N. Murthy	5	21	3	15.5
2.	Mr. Chandrashekhar Karnik	5	21	3	15.5
3.	Mr. Pankaj Bhansali	5	20	3	14.5
4.	Mrs. Divya Momaya	5	21	3	15.5
5.	Mrs. Swanubhuti Jain	5	21	3	15.5
6.	Mr. Conrad D'Souza	2	2	1.5	1.5
7.	Mr. Ashok Kothari	1	1	1	1