

Motilal Oswal Financial Services Limited

Disclosure under the SEBI (Share Based Employee Benefits) Regulations, 2014 for Financial Year 2022-23

Sr. No.	Description	Motilal Oswal Financial Services Limited -Employees' Stock Option Scheme (Re. 1/-) - V ("ESOS-V")	Motilal Oswal Financial Services Limited - Employees' Stock Option Scheme (Re. 1/-) - VI ("ESOS-VI")	Motilal Oswal Financial Services Limited - Employees' Stock Option Scheme (Re. 1/-) - VII ("ESOS-VII")	Motilal Oswal Financial Services Limited - Employees' Stock Option Scheme (Re. 1/-) - VIII ("ESOS-VIII")	Motilal Oswal Financial Services Limited - Employees' Stock Option Scheme (Re. 1/-) - IX ("ESOS-IX")
A	Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI or any other relevant accounting standards as prescribed from time to time.	Please refer Notes to Financial Statements forming part of Annual Report for the Financial Year 2022-23				
B	Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Accounting Standard 20 - Earnings Per Share' issued by Central Government or any other relevant accounting standards as issued from time to time.	Rs. 38.26/- per share				
C.	Details of Employees Stock Options					
1	Date of Shareholder's Approval	December 04, 2007	July 08, 2008	August 22, 2014	July 27, 2017	August 09, 2021
2	Total Number of Options Approved Under ESOS	25,00,000	50,00,000	25,00,000	30,00,000	30,00,000
3	Vesting Requirements	As determined by the Nomination and Remuneration Committee	As determined by the Nomination and Remuneration Committee	As determined by the Nomination and Remuneration Committee	As determined by the Nomination and Remuneration Committee	As determined by the Nomination and Remuneration Committee
4	Maximum Term of Options Granted	Time Based - 5 years Performance Based - On achievement of performance paramters irrespective of time horizon	Time Based - 5 years Performance Based - On achievement of performance paramters irrespective of time horizon	Time Based - 7 years Performance Based - On achievement of performance paramters irrespective of time horizon	Time Based- 6 years Performance Based - On achievement of performance paramters irrespective of time horizon	Time Based- 6 years Performance Based - On achievement of performance paramters irrespective of time horizon
5	Source of Shares (Primary, Secondary or Combination)	Primary	Primary	Primary	Primary	Primary
6	Number of Options outstanding at the beginning of the period (2022-23)	20,000	59,595	3,92,550	24,44,050	26,59,172
7	Number of Options granted during the year	20,000	30,000	50,000	6,58,535	1,74,634
8	Exercise Price/Pricing formula	Exercise price shall be the closing price of the Company's equity shares quoted on the BSE immediately preceding the date of Grant of the Stock Options, which for this purpose shall be the date on which the Committee grant the Stock Options, discounted by such percentage as may be determined by the Committee in the best interest of the various stakeholders in the prevailing market conditions.	Exercise price shall be the closing price of the Company's equity shares, prior to the date of grant of the options, on the stock exchanges where the highest trading volume is recorded, discounted/increased by such percentage as may be determined by the Committee.			
9	Number of Options Vested during the year	-	3,500	22,000	6,97,300	6,03,472
10	Number of Options exercised during the year	10,000	-	29,200	3,750	2,95,802
11	Number of shares arising as a result of exercise of options (as of March 31, 2023)	10,000	-	29,200	3,750	2,95,802
12	Number of Options Lapsed during the year	-	20,000	82,300	5,13,250	2,15,000

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13	Variation in terms of options up to March 31, 2023	The exercise period of the 13,98,500 stock options for ESOP Scheme V and 32,86,800 stock options for ESOP Scheme VI were extended from one year to three years by the Nomination and Remuneration Committee of the Board. Due to the considerable fall in the share price of the Company, the ESOP exercise price of Rs. 208.70 per stock option had become unattractive to the option holders. Therefore, the Committee pursuant to provisions of Securities and Exchange Board of India (Employees Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines, re-priced 90,000 options from ESOP Scheme V and 4,97,800 options from ESOP Scheme VI, to Rs. 165 per stock option from Rs. 208.70 per stock option. This was approved by the shareholders in the Annual General Meeting of the Company on July 27, 2013.		-	-	-
14	Money realized by exercise of options during the year (₹)	28,79,000	-	1,74,24,175	26,25,000	7,49,10,064
15	Number of Options outstanding at the end of the year (2022-23)	30,000	69,595	3,31,050	25,85,585	23,23,004
16	Number of Options Exercisable at the end of the year	10,000	28,095	1,46,050	7,89,800	2,85,870
17	Loan Repaid by the Trust during the year from exercise price received	Not applicable				
18	Employee Wise details of Options granted during the year:					
	i. Senior Managerial Personnel	Nil	Nil	Nil	Nil	Nil
	ii. Any other Employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year	Nil	Nil	Nil	Nil	Nil
	iii. Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (exceeding outstanding warrants and conversion) of the company at the time of grant.	Nil	Nil	Nil	Nil	Nil
	Method used to account for ESOS - Intrinsic or fair value					
19	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company.	Not applicable				

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20	Weighted average exercise prices and weighted average fair values of options separately for options whose exercise price either equals or exceeds or is less than the market prices of the stock.	Weighted average exercise price - Rs. 777.40/- Weighted average fair value of option as on grant date - Rs. 351.13/-	Weighted average exercise price - Nil Weighted average fair value of option as on grant date - Rs. 240.45/-	Weighted average exercise price - Rs. 746.87/- Weighted average fair value of option as on grant date - Rs. 244.72/-	Weighted average exercise price - Rs. 742.04/- Weighted average fair value of option as on grant date - Rs. 257.82/-	Weighted average exercise price - Rs. 662.04/- Weighted average fair value of option as on grant date - Rs. 382.12/-
21	A description of method and significant assumptions used during the year to estimate the fair values of options, including the following information:	The Company opts for expensing employees stock options using fair value method. The fair value of the employees stock option has been determined using Black Scholes Method.				
	(a)(i) the weighted average values of share price	Weighted average fair value of option as on grant date - Rs. 351.13/-	Weighted average fair value of option as on grant date - Rs. 240.45/-	Weighted average fair value of option as on grant date - Rs. 244.72/-	Weighted average fair value of option as on grant date - Rs. 257.82/-	Weighted average fair value of option as on grant date - Rs. 382.12/-
	(ii) expected volatility,	40%	40%	40%	40%	40%
	(iii) expected option life,	Vesting Period - 1 year to 5 years Exercise period - 3 years	Vesting Period - 1 year to 5 years Exercise period - 3 years	Vesting Period - 1 year to 7 years Exercise period - 3 years	Vesting Period - 1 year to 6 years Exercise period - 3 years	Vesting Period - 1 year to 6 years Exercise period - 3 years
	(iv) expected dividends,	1%	1%	1%	0.5% - 1.38%	0.5% - 1.38%
	(v) the risk- free interest rate and any other inputs to the model;	6.05% - 7.80%	5.63% - 7.80%	5.63% - 8.04%	6.18% - 7.72%	5.63% - 7.38%
	(b) the method used and the assumptions made to incorporate the effects of expected early exercise;	-	-	-	-	
	(c) how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and	Expected volatility has been determined using company's historic share price information since listing. Daily volatility has been computed and average of all has been taken as expected volatility.				
	(d) whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.	NA	NA	NA	NA	NA
<p>Place: Mumbai Date: April 27, 2023</p>						